



Hungarian Gypsy Missions
International

BUILDING GOD'S KINGDOM THROUGH DISCIPLESHIP

Bible School Training Programme for
Community Transformational Leaders

*'This I recall to my mind,
therefore have I hope.'*

Lamentations 3:21



GRANT PROPOSAL
HUNGARIAN GYPSY
MISSIONS INTERNATIONAL

COVERING LETTER

Dear Sir/ Madam,

Hungarian Gypsy Missions International is pleased to present this proposal for your review.

Our organisation was established in 1996 with the purpose of lifting the abandoned and underprivileged by bringing and building God's Kingdom on Earth. Our target group is mainly, but not necessarily, Hungarian-speaking Gypsies in and around Hungary. With a quarter-century of operation behind us, we continuously encounter different needs in many areas of life. As a response to these, we provide services in numerous sectors, including basic social care, mission activities, and training and education programmes.

As such, we consider biblical training as a key to change the life path of those people whom we are serving. Through our previous training programmes, we have seen measurable success and lives changing for good. The demand for these training programmes is increasing which also means the involvement of new leaders who have the excellence and ability to teach. We have chosen 25 leaders who will be participating in a two-year programme during which these people will be taught and trained how to disciple others. This programme gives more than a simple Bible School training programme, we want to make an influence on our society. That is why we call our trainees Community Transformational Leaders (CTLs).

In this proposal, you will see information about Hungarian Gypsy Missions International, our mission, vision, goals, objectives, and project details. We do appreciate your company taking an interest in helping our training programmes!

Yours faithfully,



Albert Durkó

President

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Hungarian Gypsy Missions
International

ORGANISATION OVERVIEW

ABOUT US

The **Hungarian Gypsy Missions International** (HGMI) was founded in 1996 based on the decision made by the National Presbytery of the Evangelical Pentecostal Fellowship (predecessor of the Hungarian Pentecostal Church). They unanimously decided to ask **Albert Durkó** to be the **President** of the organization. Albert Durkó has been leading and governing HGMI for 25 years now and organizing the everyday life of the Gypsy Mission ever since.

HGMI reaches those who are forsaken by society. They are mainly, but not necessarily, Hungarian-speaking Gypsies in Hungary and in the surrounding countries in Central and Eastern Europe. Today we have **around 1000 employees** and approximately **200 volunteers**.

Taking Jesus as our example, we place great emphasis on the balance of ministering to the spirit, soul and body of the individual. Therefore besides mission work, we are also actively present in other areas. We established our **Social Services Center** in 2008 to provide an administrative framework for the services we offer in the social arena. Our skilled



social nurses ease the daily burden of the elderly by providing home assistance and helping them with challenges like shopping, visiting the doctor and the like.

In education, the establishment of our **School Operations Center** in 2012 meant a huge milestone. Our Operations Center aims to supervise education institutions where ethnic Gypsies have equal chances to receive a quality education in an environment of acceptance and encouragement.

To work more efficiently among the Roma communities, we founded our **Gypsy Methodology & Research Center** in the very same year with the purpose of studying social, economic and church processes related to ethnic Gypsies.



NEEDS ROMA FACE DAILY

The Roma are Europe's largest minority and fastest-growing demographic group, numbering nearly 12 million. In Hungary, the Romani population is around 1 million. Regardless of their significant number, the Roma are largely excluded from political and civic life; they battle discrimination and persecution and live in the lagging regions segregated from the mainstream society.

As a consequence of this difficult condition, poverty, illiteracy and lack of access to basic services are a daily part of the challenges Gypsy people have to face. The unequal sociopolitical factors and the social inequality of the Roma communities cause the total lack of vision for the future.

'EDUCATION IS KEY TO CHANGE'

Over the last 25 years, we have been experiencing that the long-lasting results always come with education. That is why HGMI opted to launch its biblical training programme. In our programme, we provide a comprehensive biblical educa-

tion to encourage the spiritual growth of the individual and in the church as well. These gospel-centred teachings bring not only spiritual change but also improvement of quality of life in the Roma communities. The focus is on discipleship.

During the COVID-19, we have been experiencing a massive increase in the number of our churches (more than 100 Roma people were baptised in these churches in 2020). Thanks to the growing numbers, there is also an increasing demand for our training programmes. For us to be able to train the new participants, we also need new leaders who are trained properly to teach those who just joined our churches.



TRAINING PROGRAMME FOR COMMUNITY TRANSFORMATION LEADERS

OUR VISION

We believe that God turns to the Roma with special love and grace so He can call other people and nations to repentance. According to the statement that Albert Durkó, President of HGMI received from the Lord in 2006, 325.000 Roma will repent, be born again, join the churches, and become disciples and teachers to expand the Kingdom of God. We are already experiencing the initial fruits of this promise and working continuously to be fully prepared for this work.

PROGRAMME STRUCTURE AND IMPACT

As part of this work, 25 key leaders have been chosen from various parts of the country who will be participating in a two-year programme. They are our Community Transformational Leaders. The curriculum is based on a holistic view with the purpose for each appli-

cant to represent the life-transforming love of Christ and to build the Kingdom of God in their own communities. The 25 CTLs will receive special training (including personal development, conflict management, coaching, etc.). During the 24-months-long programme, the participants will be prepared for a unique church planting method that we call 'The strawberry seedling method'.

'THE STRAWBERRY SEEDLING METHOD'

The concept of the method roots in the natural characteristics of the plant. While the strawberry seedling is growing, the plant grows runners in many directions. When these runners touch the soil, they develop their own roots, resulting in a new plant. We adapt and use this method in our churches as well. The concept for them is the same: we want them to grow and multiply in a healthy way.



TRAINING PROGRAMME FOR COMMUNITY TRANSFORMATION LEADERS

MENTORING

An essential part of training disciples is mentoring. Based on our experience in education during the last decades, we are convinced that people need personal care, help and love to grow in their personal and spiritual life.

The greatest challenge in adult training is overcoming barriers, fear, and circumstances. That is why we consider mentoring and professional help as the primary key to success. We want to answer these challenges by training and preparing mentors to help the Roma brothers and sisters by supporting and following them in their studies in adult age.

BURSARY

90% of the members and ministers of our Roma churches are undereducated. They need to learn or relearn how to study. Other than that, these people are also often unemployed, and they have to

make serious efforts to participate in adult education. The most challenging part in training these people is the question of money and how the trainees can work for a living while participating in education. As the place of in-person training is far away from the homes of many CTLs, these people need to travel which means extra expenditures to them. Not to mention fieldwork that is an integral part of the programme. We have seen many times that our colleagues had to decide between work and education. Thus, these people do not only need moral but financial support as well. By providing them with a bursary, we can keep them within the programme. Beyond our scholarship programme, our mentors are an additional assurance that the trainees will not drop out of training. Mentoring is powerful spiritual support and assistance besides the bursary that promotes financial stability.



PROJECT DETAILS

PROGRAMME DETAILS

Project name: Building God's Kingdom through Discipleship - Bible School Training Programme for Community Transformation Leaders

Starting date: 06/06/2021

Completion date: 30/06/2023

Number of participants: 25 trainees (CTLs)

List of mentors and trainers:

Albert Durkó, *President, pastor*

András Berki, *Vice-President, electrical engineer, pastor*

Ádám Abdul, *economist, trainer*

Jenő Lakatos, *pastor*

Judit H. Kovács, *Ph. D. - Mentor Coach, economist*

László Surman, *theologian (MA) - specialization in coaching and pastoral psychology, pastor*

Pál Péter, *pastor*

Tamás Fábián, *pastor*

Miklós Rézműves, *pastor*

Zoltán Papp, *theologian (BA), youth pastor*

Zoltán Szentesi, *theologian*



PROJECT DETAILS

TIMELINE

Subject:	Teacher:	Year
Mentor training program	Judit H. Kovács	1st year
Introduction to the New Testament	Zoltán Szentesi	1st year
Introduction to the Old Testament	Zoltán Papp	1st year
Foundations of Bible Studies I.	various teachers	1st year
	total lessons:	123 lessons
	start date:	05/06/2021
	end date:	18/12/2021
Foundations of Bible Studies II.	Miklós Rézműves	2nd year
Stewardship	Albert Durkó	2nd year
Homiletics	László Surman	2nd year
Christian Life	various teachers	2nd year
Spiritual Gifts	Zoltán Szentesi	2nd year
Evangelism	László Surman	2nd year
Men of God	various teachers	2nd year
	total lessons:	96 lessons
	start date:	08/01/2022
	end date:	10/09/2022
Fieldwork	start date:	17/09/2022
	end date:	25/03/2023



PROJECT DETAILS

BUDGET ALLOCATION

Equipment requirements:	total cost (for the entire duration of the training):	Explanation of costs:
<p>purchasing laptops</p>	<p>28,568 CAD</p>	<p>The purchase of 25 laptops is essential so that we can provide online education for participants even during a pandemic and restrictions. The unit price of laptops is 1,143 CAD.</p> <p>$25 \times 1,143 \text{ CAD} = 28,568 \text{ CAD}$</p> <p>Cost for 1 CTL: 1,143 CAD (one off)</p>
<p>mentoring costs</p>	<p>99,126 CAD</p>	<p>In accordance with the hybrid system, besides online education, we also have inevitable personal mentor sessions with our disciples. The practical part of the training also includes missions.</p> <p>the cost of own motor vehicle use during the travel or mission and its average consumption (calculated for 1000 km per month):</p> <p>4,131 CAD/ month / 25 CTLs</p> <p>$24 \text{ months} \times 4,131 \text{ CAD} / 25 \text{ CTLs} = 99,125 \text{ CAD}$</p> <p>Cost for 1 CTL: 165 CAD monthly</p>
<p>monetary support for CTLs (bursary)</p>	<p>272,596 CAD</p>	<p>A common problem in the training of Roma communities is that they drop out of education due to their difficult financial circumstances or are unable to start it at all. Prior to this, helping the 25 people participating in the training, we would provide support to our disciples, with a monthly amount of 450 CAD/person for the entire duration of the training.</p> <p>$25 \text{ CTLs} \times 455 \text{ CAD} = 11,359 \text{ CAD}$</p> <p>$24 \text{ months} \times 11,359 \text{ CAD} = 272,596 \text{ CAD}$</p> <p>Cost for 1 CTL: 450 CAD monthly</p>
<p>In total:</p>	<p>400,289 CAD</p>	



PROJECT DETAILS

TOTAL RECURRING COSTS FOR 1 CTL

	ANNUAL VALUE OF RECURRING COSTS	MONTHLY VALUE OF RECURRING COSTS
Bursary	for 12 months \$4390	for 1 month \$450
Mentoring costs	for 12 months \$2045	for 1 month \$165
TOTAL	total annual cost \$7570	total monthly cost \$615

You can support our Community Transformation Leaders by choosing one or more of the options mentioned below:

- **Purchasing laptops**
You can donate a laptop for \$1,143 for a CTL.
- **Mentoring costs - travel expenses for missions, in-person training and fieldwork:**
You can give help to travel for the CTL \$165 a month
- **Bursary**
You can give bursary to a CTL at \$450 a month
- **By covering all the monthly costs of a CTL**
- **By covering all the annual costs of a CTL**